

REGULATION 37 PROCEDURE FOR DISMISSAL AND REMOVAL FROM OFFICE OF THE VICE-CHANCELLOR

1. This Regulation sets out the applicable procedure for the Council determining that the Vice-Chancellor shall be dismissed, and removed from office, for any reason.
2. This Regulation shall be construed to ensure that the Vice-Chancellor has freedom within the law to question, and test, received wisdom, and to put forward new ideas and controversial, or unpopular opinions, without placing himself or herself in jeopardy of losing his/her job or privileges.
3. The Chair of the Council may at any time request Council to consider the dismissal and removal from office of the Vice-Chancellor where:
 - (a) the Chair him/herself considers that there are grounds for such dismissal and removal from office; or
 - (b) the Chair has received a written request(s) from any member of Council seeking the dismissal and removal from office of the Vice-Chancellor and the Chair considers that it raises sufficient grounds for the matter to be referred to Council for consideration and decision.
4. In any case where:
 - (a) the Chair has received written request(s) seeking the dismissal and removal from office of the Vice-Chancellor, from four or more Council members; or
 - (b) the Chair recommends the Vice-Chancellor's dismissal and removal from office, on the grounds that the Vice-Chancellor has failed to meet agreed performance objectives the Chair must refer the request to Council for consideration and decision.
5. Where the Council is to be asked to consider the dismissal and removal from office of the Vice-Chancellor, a decision is made, and may be accompanied by a request the Vice-Chancellor to absent him/herself from any

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University shall terminate on the basis identified by Council under paragraph 9 (i.e. summarily, on notice or with a payment in lieu of notice);

- (ii) recommend that Council reconsider its decision, in which case the Vice-Chancellor's employment with the University shall continue until such further decision by Council, (by simple majority of those present and with a second and casting vote by the Chair of Council if the vote shall be equally divided for and